



# KERALA GAZETTE

## കേരള ഗസറ്റ്

### PUBLISHED BY AUTHORITY

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G. O. (Rt.) No. 2581/2008/LBR.

*Thiruvananthapuram, 4th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri O. P. Ibrahim, M/s Ray Ban Travel & Trade Links, Poonoor, Unnikulam P. O., Kozhikode-4 and the workmen of the above referred establishment Shri Puliayarammal Abdul Basheer s/o Aboobaker Haji, Thachampoil P. O., Kidavoor Amsam, Pullipuram Desam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri P. Abdul Basheer s/o Aboobaker Haji, Thachampoil P. O., an employee by the management of Ray Ban Travel & Trade Links, Poonoor, Unnikulam P. O., Kozhikode is justifiable? If not, what relief he is entitled to?

(2)

G. O. (Rt.) No. 2582/2008/LBR.

*Thiruvananthapuram, 4th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Proprietor, Vinu Gas Agencies, Police Station Road, Ollur P. O., Thrissur District and the workman of the above referred establishment represented by the General Secretary, Vanijya Vyavasaya Mazdoor Sangh (BMS), Shornur Road, Patturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government

hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri V. A. Varghese, Godown Keeper by the management of M/s Vinu Gas Agencies is justifiable? If not what relief he is entitled to get?

(3)

G. O. (Rt.) No. 2583/2008/LBR.

*Thiruvananthapuram, 4th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Secretary, Thrissur District Travancore Cochin Ex-servicemen's Co-operative Colony Limited No. 3317, Vettilapara P. O., Thrissur and the workmen of the above referred establishment represented by the President, Kerala State Estate and Plantation Workers Union, Reg. No. 11,6,90 Thrissur District Travancore Cochin Ex-servicemen's Co-operative Colony, Vettilapara Unit, Vettilapara P. O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication :

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said Industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the workers of the Thrissur District Travancore Cochin Ex-servicemen's Co-operative Colony Limited No. 3317 are eligible for 20% Bonus and 10% Ex-gratia during 2006-07? If not, what relief they are to be given?

(4)

G. O. (Rt.) No. 2584/2008/LBR.

*Thiruvananthapuram, 4th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Senior Manager, Tata Coffee Limited, Malakkapara Estate, Sholayar Nagar P. O., Pollachi (via.), Tamilnadu and the workmen of the above referred establishment represented by the General Secretary, Kerala Union Plantation Workers Union, Malakkipara Estate P. O., Chalakudy (via.), Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of permanent workers Shri Ganapathy, Mahendran, Karunakaran and Ganesan by the management of Tata Coffee Limited is justifiable? If not, what relief they are to be given?

(5)

G. O. (Rt.) No. 2593/2008/LBR.

*Thiruvananthapuram, 6th October 2008.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Chaya Industries Limited, NIDA, Kanjikode, Palakkad and the workmen of the above referred establishment represented by (1) The Secretary, Chaya Industries Employees Independence Union, Koyyamarakkad, Kanjikode Palakkad-678 623, (2) The Secretary, Chaya Industries Employees Association, Kanjikode, Palakkad-678 621, (3) The Secretary, District Textile Mill Workers Union, CITU, c/o Chaya Industries Division, NIDA Kanjikode, Palakkad-678 621, (4) The Secretary, District Textile National Workers Union, INTUC, Chaya Industries Limited Unit, Kanjikode P. O., Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the demand of the Union for increase of wages and allowance is justifiable? If not, what relief they are entitled to get?
2. Is the closing down of the establishment during bipartite discussion with Union certain demands are justifiable? If not what relief the employees are entitled to get?

By order of the Governor,

**K. CHANDRAN,**  
*Under Secretary to Government.*